

The right union for the right job



Schools have changed a lot in the last 10 years and so has your job

There are:

- ① **more** support staff with more responsibilities – site and business managers, learning mentors, higher level teaching assistants, cover supervisors are all new job titles
- ① **more** staff working in classroom teams to deliver education
- ① **more** professional and managerial staff in leadership roles
- ① **more** tasks transferred from heads and teachers to other staff
- ① **more** activities through the day and year with extended schools and children's services
- ① **more** staff supporting children and young people with additional needs and their families
- ① **more** recognition of the need for healthy food policies and a safe school environment.

Now, after much campaigning by UNISON and with government backing, we have the School Support Staff Negotiating Body (SSSNB), which will agree a new set of terms and conditions for all school support staff in England.

What is the SSSNB?

The SSSNB is made up of employers and unions as well as representatives of the government. There are 15 trade union seats, and UNISON has eight of those seats. There are 15 employer seats and an independent chair.

What will the SSSNB do?

Working groups are developing a new framework for pay, grading and working time, which all schools in England (except academies) will be required to use. This is a chance for us to make sure your pay and conditions really reflect and reward your jobs and skills. UNISON is the largest union for school staff in the UK with more than 200,000 members in

education. We are leading this historic opportunity for school staff and building our strength in schools to meet this new agenda.

This is an exciting time for school support staff, so make sure you have a say in your future.

We will consult our members in schools on any new proposals so join us and be part of the future.

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